

Valley Mental Health – Employee Benefits

- Medical Insurance – 2 options (70-80% paid by Valley)
 - Includes option for coverage of domestic partner and their dependents.
 - Dental Plan – 100% paid by Valley
- Pension Plan – Fully paid by Valley; after 4 years, you have a vested benefit equal to about 2% of annual salary time the number of full years of service; administered by Utah Retirement System
- 401K Savings Plan – 2% of salary match provided by Valley
 - Skills Training – (We offer multiple ways to continually improve your professional skills, including in-house workshops and outside conferences.
- Tuition Reimbursement – we reimburse up to \$2000/year for related college expenses
 - Holidays – 12 days/year
 - Paid Time Off – starts at 17 days per year
 - Long Term Sick Leave – 8 days per year
- Life Insurance and Accidental Death and Dismemberment Coverage – paid by Valley; can purchase more if desired.
- Long – Term Disability Coverage – 100% paid by Valley
- Cafeteria Plan – pay for daycare/ certain medical expenses with pre-tax dollars.
 - Wellness Plans – can earn up to \$400 /year in cash for healthy lifestyle activities
 - Employee Assistance Program – 100% paid by Valley